



**65<sup>th</sup> Annual  
AFT-Oregon Convention**

**Proposed Resolutions**

AFT-Oregon, AFT, AFL-CIO  
Portland Hilton, Portland, Oregon  
April 21-23, 2017

## **SUBMISSION GUIDELINES**

**Provisions for submitting resolutions to the 2017 AFT-Oregon Convention are contained in Article IV, Section 1 of the Bylaws of the AFT-Oregon Constitution:**

**Section 1.** Resolutions to the Convention may be introduced by locals or the Executive Council of AFT-Oregon in this manner:

- a. A resolution must be mailed or e-mailed to the AFT-Oregon Office postmarked or date stamped no later than thirty (30) calendar days prior to the opening of the Convention if it is to be considered;
- b. It shall contain the title and shall be submitted to the AFT-Oregon President as a text based document and a pdf. The resolution shall bear the signature of at least two elected officers of the local submitting the resolution;
- c. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention by the local executive board or membership, or by the Executive Council of AFT-Oregon.

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# COLLECTIVE BARGAINING

## Resolution # 2017-1

### **Adequate Resources and Training for Community College Public Safety**

**Whereas**, community college public safety and campus security departments strive to maintain a safe environment for students, faculty, and staff; manage crisis responses; and assist with emergencies; and

**Whereas**, as a result of repeated budget cuts and lack of revenue, many community colleges have reduced resources available to their public safety departments; and

**Whereas**, resources and knowledge could be pooled and coordinated among community college and other institutions of higher education in order to effectively use funds and share best practices; and

**Whereas**, active shooter incidents have taken place in Oregon causing injury and death, and the level of preparation can greatly impact the effective response to future incidents; and

**Whereas**, culturally responsible practices are necessary for ensuring a safe learning environment for all; now

**Therefore Be It Resolved**, that AFT-Oregon will advocate for statewide certification (beyond the current classification of general private security), training, and resources for community college public safety and campus security departments; and

**Be It Further Resolved**, that AFT-Oregon will advocate for resource sharing and collaboration for practitioners involved in campus safety and disaster resilience; and

**Be It Further Resolved**, that AFT-Oregon will advocate for developing funding options for community colleges to upgrade and maintain physical security infrastructure such as cameras, alarms, data storage, lighting, and mass notifications; and

**Be It Further Resolved**, that AFT-Oregon will advocate for a curriculum and standards for dealing with active shooter incidents for students, faculty, and staff that can be adapted to each campus; and

**Be It Finally Resolved**, that AFT-Oregon will advocate for statewide training so that public safety personnel can use culturally-competent practices in performing their duties.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# COLLECTIVE BARGAINING

## Resolution # 2017-2

### Resolution Calling for Commitment to Build a Secure Culture of Organizing and Coalition Building

**Whereas**, AFT-Oregon has already committed to a Renewed Commitment to Build a Culture of Organizing within Oregon; and

**Whereas**, unions all over the country face a new threat from the current administration; and

**Whereas**, this threat looks to attack our constitutional right and duty to collectively assemble, for which is necessary to maintain union strength and labor rights; and

**Whereas**, we cannot wait for the administration to begin to form and enact their laws attacking unions and union membership; and

**Whereas**, communication is imperative for cohesive organization of union members at the local, state, and national levels to confront this threat; and

**Whereas**, union fragmentation is one of the leading causes to the reduction in union membership all over the country; and

**Whereas**, effective union communication must not be limited to in-person meetings, but must also be conducted through online means; and

**Whereas**, all union members should be able to share conversations, potentially sensitive information, and/or plans for organizing efforts in a manner that is secure; and

**Whereas**, communication sent through unencrypted online messaging services makes union members vulnerable to observation by outside parties; now

**Therefore Be It Resolved**, that AFT-Oregon will strive to create a better working relationship with NEA, SEIU, and other AFL-CIO connections; and

**Be It Further Resolved**, that AFT-Oregon will create a working group to develop an informative resource on data encryption for union members; and

**Be It Further Resolved**, that AFT-Oregon will establish recommended practices for local chapters to adopt that are sufficiently protected means of online communication; and

**Be It Further Resolved**, that AFT-Oregon will work toward intra-union solidarity between K-12 and Higher Ed; and

**Be It Further Resolved**, that AFT-Oregon will work to create platforms on social media and traditional media to encourage engagement between all unions, not just AFT members; and

**Be It Finally Resolved**, that AFT-Oregon will recommend to AFT-National to push better means of coalition building between their member unions and other unions across the country.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# COLLECTIVE BARGAINING

## Resolution # 2017-3

### Union Representation and Rights for AFT Project Employees

**Whereas**, AFT is a union of workers dedicated to promote fairness, community engagement, organizing, collective bargaining and political activism; and

**Whereas**, much of the AFT workforce consists of “project staff”, temporarily hired organizers hired for the length of individual external organizing campaigns; and

**Whereas**, many of these project staff are unrepresented by a collective bargaining unit themselves; and

**Whereas**, the current categorization of external organizing campaigns undertaken by AFT as “projects” perpetuates an environment hostile to the establishment of bargaining units among project employees of AFT and that decreases the job security of these employees; and

**Whereas**, AFT is an employer and is required by labor law to respect the collective bargaining rights and protections of its employees that are members of unions; and

**Whereas**, as a union AFT-Oregon should support the unionizing rights of all workers everywhere; now

**Therefore Be It Resolved**, that the AFT-Oregon will provide a welcome environment for its temporary employees to organize themselves; and

**Be It Further Resolved**, that that AFT-Oregon will not stand in the way of unionization efforts by any staff, and will recognize any union organized by temporary staff; and

**Be It Further Resolved**, that any staff hired by AFT-Oregon to work more than 10 hours a week should be given the option to be considered part of the staff bargaining unit; and

**Be It Further Resolved**, that the AFT-Oregon will undertake an unbiased review of the structure of its external organizing campaigns that promote the lengthy and disproportionate use of temporary hiring practices; and

**Be It Further Resolved**, that AFT-Oregon should make available information regarding temporary hiring practices, including, but not limited to, number of temporary hires, projects that temporary hires are on, organizational structure for hiring and dismissal of these employees, duration of employment, likelihood of full time employment after temporary hire, how many projects are they hired on before they receive a full time positions, and information about how many temporary hires never receive a full time position; and

**Be It Further Resolved**, that the AFT will respect the union rights of project organizers that are currently members of collective bargaining units, including the right of any member of a professional union under its employ to invoke Weingarten rights without fear of retaliation; and

**Be It Finally Resolved**, that AFT-Oregon will take this resolution to the national level.

Submitted by Local 3544, Graduate Teaching Fellows Federation

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Precluded by _____		Referred to _____	



# COLLECTIVE BARGAINING

## Resolution # 2017-4

### 1    **Call for Adequate Training of Behavior Support Staff**

2  
3    **Whereas**, education is a fundamental human right that can't be denied to students with learning or  
4    behavior disabilities; and

5    **Whereas**, the staff who provide services to these students are often the ones hurt when students  
6    needing behavior support act out violently; and

7    **Whereas**, the Oregon Intervention System (OIS) provides strategies to mitigate the risk to others from  
8    violent outbursts; and

9    **Whereas**, substitute educational assistants often lack proper training on how to handle students on  
10   behavior support plans which puts everyone at risk; and

11   **Whereas**, proper training is available but substitutes must often pay for it themselves if they want to  
12   gain those skills; and

13   **Whereas**, access to Individual Support Plans, which contains important behavior information, is  
14   controlled by the classroom teachers who don't always provide this information to educational  
15   assistants; and

16   **Whereas**, when staff don't have access to student information, they are unable to avoid triggers that  
17   can push students into an uncontrollable state where they lash out violently; and

18   **Whereas**, our educational assistants are currently in harm's way without the necessary supports to keep  
19   them safe; now

20  
21   **Therefore Be It Resolved**, that AFT-Oregon advocates for legislation that requires substitute educational  
22   assistants to complete training in the Oregon Intervention System (OIS) before they work with students  
23   on a Behavior Support Plan; and

24   **Be It Further Resolved**, that this legislation also require that training costs must be covered by the  
25   employer; and

26   **Be it Finally Resolved**, that AFT-Oregon advocates for changes in education regulations that guarantee  
27   that educational assistants have access to Individual Education Plans of the students they serve.

Submitted by Local 4671, Hillsboro Classified United

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## ECONOMIC ISSUES

### Resolution # 2017-5

#### 1 **Call for Corporate Tax Transparency**

2  
3 **Whereas**, Oregon consistently faces major budget shortfalls due to our unstable tax structure and a  
4 massive decline in the corporate share of income taxes; and

5 **Whereas**, the choice to keep Oregon's corporate taxes the lowest in the nation has had a devastating  
6 impact on education funding; and

7 **Whereas**, attempts to increase revenue have been hindered by a lack of information about what the  
8 actual tax liabilities are for companies operating in Oregon, allowing opponents to propagate a  
9 disingenuous narrative about the impact of additional corporate taxes; and

10 **Whereas**, the political climate is ready to have a substantive discussion about tax reform; and

11 **Whereas**, information about companies that take advantage of special provisions in the taxation laws is  
12 difficult to find; and

13 **Whereas**, good policy depends on good data to drive discussions of reform to a place where the  
14 problem is actually fixed; now

15  
16 **Therefore Be It Resolved**, that AFT-Oregon advocates for policies that require the state to maintain a  
17 public database of tax liabilities for large companies; and

18 **Be It Further Resolved**, that AFT-Oregon advocates for policies that require that the usage of any special  
19 tax provision, agreement, or accounting practice used by a large company to lower their tax liability  
20 must be regularly reported to the public; and

21 **Be it Finally Resolved**, that AFT-Oregon will work to educate their members on how taxes are assessed  
22 in the State of Oregon.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## ECONOMIC ISSUES

### Resolution # 2017-6

#### **In Support of Stable Housing for Students**

**Whereas**, Oregon is currently experiencing an affordable housing crisis where communities lack the inventory to support the influx of high paid workers migrating to our state; and

**Whereas**, landlords are taking advantage of the increased demand by evicting their current tenants in order to dramatically increase the rent; and

**Whereas**, many members of AFT-Oregon who perform vital work in metropolitan areas, such as classified employees, graduate employees, child care workers, and part-time faculty, are struggling to find and maintain affordable housing; and

**Whereas**, it is difficult for evicted families to find nearby, available housing, often resulting in them being forced to move out of their current community; and

**Whereas**, students in these situations are often forced to change schools in the middle of an academic year; and

**Whereas**, stable enrollment at a familiar school is a key factor to student success, which a sudden eviction can erode; and

**Whereas**, a family that is able to find a way to afford a massive rent increase is often left without enough money for food, healthcare, or utilities, further eroding a student's academic success; and

**Whereas**, no-cause evictions disproportionately impact families of color, resulting in erosion of the cultural diversity of our classrooms, leading to a diminished variety of experiences for our students; now

**Therefore Be It Resolved**, that AFT-Oregon advocates for the creation of Just Cause Eviction Standards to prevent sudden, unexpected homelessness; and

**Be It Further Resolved**, that AFT-Oregon will advocate to allow families with children enrolled in a K-12 school to defer eviction to the end of the current school year; and

**Be It Finally Resolved**, that AFT-Oregon advocates for the repeal of the prohibition on local jurisdictions to implement rent stabilization policies.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## ECONOMIC ISSUES

### Resolution # 2017-7

#### **Resolution to Promote Fair and Quality Public Education through Centralized Funding and a Tax on Corporate Profits**

**Whereas**, Oregon public schools are systematically underfunded with unequal distribution of those funds; and

**Whereas**, the present division of public education funding by geographic location through property taxes in school districts results in unequal levels of investment among public schools, often along racial and class lines; and

**Whereas**, Oregon has one of the lowest corporate tax rates in the United States, increasing its budget deficit each year, with a current debt of 86.7 Billion [1]; and

**Whereas**, public schools funded by local property taxes gives students who, by no fault of their own, were born into more-or-less well funded school districts unequal quality of, and access to, public education; and

**Whereas**, this inequality of education funding further deepens longterm class and income inequalities and restricts the economic mobility necessary for a fair and free democratic society; and

**Whereas**, in order to balance budgets, public K-12 school systems are attacking teachers' unions by slashing wages and benefits; and

**Whereas**, Oregon universities are also coming under increased pressures to balance budgets, disproportionately at the expense of faculty and graduate employee unions; and

**Whereas**, As a result of systematic underfunding of public education, Oregon public schools at all levels have an extremely high student to teacher ratio and skyrocketing tuition, threatening quality of education which prevents student success; and

**Whereas**, these many problems associated with Oregon's systematically under funded and inequitably distributed public school funds can be rectified through the combination of redistributing property taxes across the state and by imposing a tax on corporate profits; and

**Whereas**, our role as educators and union members imposes a political duty to cultivate a well-educated and thriving public sphere; now

**Therefore Be It Resolved**, AFT-Oregon will establish a statewide lobbying campaign to pressure local and state legislators to increase funding for public education via redistribution of property taxes and imposing a tax on corporate profits; and

**Be It Further Resolved**, AFT-Oregon will stipulate that these funds will go into the education system in a fair and equitable manner; and

**Be It Finally Resolved**, that AFT national will support similar measures in all 50 states and at the federal level.

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[1] [https://ballotpedia.org/Oregon\\_state\\_budget\\_and\\_finances](https://ballotpedia.org/Oregon_state_budget_and_finances)

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# ECONOMIC ISSUES

## Resolution # 2017-8

### 1 **Stand with Nabisco Workers in the U.S. and Across the Globe**

2  
3 **Whereas**, in July 2015, Mondelez, the new owner of Nabisco-branded products, announced that it  
4 would send 600 workers' jobs from Chicago to its new plant in Salinas, Mexico after workers refused to  
5 accept unreasonable company demands of \$46 million in wage and benefit cuts annually amounting to  
6 60% of their current wages and benefits; and

7 **Whereas**, Mondelez/Nabisco's decision to send production to Mexico continues its business model  
8 where past brands made in the U.S. are sent across borders to evade family-sustaining wages, workers'  
9 rights and other laws of the U.S. and those products are still produced for the American market at, or  
10 essentially at, the same sales price when made in the U.S. but now made in Mexico which has a Federal  
11 minimum wage of just \$4 a day; and

12 **Whereas**, this one-way business model exploits workers on both sides of borders or oceans – those who  
13 lose jobs in high-wage countries and those that receive these jobs at poverty wages – by virtue of unfair  
14 trade competition and governmental repression, such as in Mexico, where wages are kept down to  
15 attract global business enterprises that use these exploitive conditions to benefit a global few at the  
16 expense of many; and

17 **Whereas**, plant closures devastate communities and families, as well as state and county tax bases; and

18 **Whereas**, in Chicago, in the 1990's, Nabisco took \$90 million in subsidies from Illinois taxpayers and 20  
19 years later they are abandoning the taxpayers' investment; and

20 **Whereas**, Nabisco's continued corporate policy of closing plants to take advantage of low-wage workers  
21 has been a windfall for its top executives and largest shareholders, including Irene Rosenfeld, the CEO of  
22 Mondelez, which owns Nabisco, who raked in approximately \$185 million in compensation over eight  
23 years, while billions of dollars went to the largest investors in dividends and stock buybacks; and

24 **Whereas**, the continual loss of jobs to low-wage countries with non-free union workplaces limits current  
25 and future generations of Americans from attaining good family-sustaining jobs in all work segments,  
26 and in particular limits the earning power of new student graduates entering the job market who are  
27 already saddled with enormous financial liabilities even before they get their first job; and

28 **Whereas**, the continuation of these corporate-driven trade deals and irresponsible corporate business  
29 models have, and will continue to, eliminate work opportunities in student career paths as work in fields  
30 of study is continually moved across borders and oceans as employers seek the cheapest labor rates  
31 possible resulting in more Americans who cannot compete with low-wage workers and live in dignity as  
32 they work; now

33  
34 **Therefore Be It Resolved**, that AFT-Oregon supports the efforts to maintain family-sustaining U.S.  
35 employment as well as to stand up against global worker exploitation which results from business  
36 models such as those being utilized in non-free union workplaces and across the world by  
37 Mondelez/Nabisco by sending an open letter to CEO Irene Rosenfeld outlining its displeasure with this  
38 economically and socially destructive business plan; and

39 **Be It Further Resolved**, that AFT-Oregon direct its procurement officers, personnel, and vendors to not  
40 support the sale of or the dispensing of products made by Mondelez under its Nabisco brand that are  
41 made in non-free union workplaces upon the date of this resolution's passage; and  
42 **Be It Further Resolved**, that AFT-Oregon encourage locals to also direct their procurement officers,  
43 personnel, and vendors to not support the sale of or the dispensing of products made by Mondelez  
44 under its Nabisco brand that are made in non-free union workplaces upon the date of this resolution's  
45 passage; and  
46 **Be It Finally Resolved**, that AFT-Oregon will pressure our employers to sell and carry anywhere on its  
47 campuses only Nabisco products made in free union workplaces until such time as Mondelez/Nabisco  
48 repatriates the 600 jobs that were sent to Mexico in 2016 and Mondelez/Nabisco ends its movement of  
49 jobs from the U.S. to low-wage economies with non-free union workplaces when such products  
50 produced across borders and oceans are then returned to the U.S. economy for sale.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, A

## Resolution # 2017-9

### **In Support of an Equitable Healthcare Agenda**

**Whereas**, caring for a family is important work, and should not mean losing wages or compromising our economic security; and

**Whereas**, we need to ensure every working Oregonian will have paid time away from work to welcome a new child, to recover from a serious illness, or to care for a loved one who is recovering from a serious illness; and

**Whereas**, women continue to face barriers to staying in the workforce and maintaining their earnings when family caregiving needs arise, since women still provide the majority of unpaid caregiving within the home, whether it is for a child or for an elderly parent, as well as being the primary or co-breadwinner in more than two-thirds of families; and

**Whereas**, access to reproductive health care is critical for the health and economic security of all Oregonians, regardless of income, citizenship status, gender identity, or type of insurance; and

**Whereas**, health insurance coverage is one of the single most effective ways to ensure that children receive the preventative health and medical care they need to thrive in school and life; and

**Whereas**, when children have access to health care through Medicaid, studies show they have improved education outcomes and higher incomes later in life; and

**Whereas**, more than 17,000 children are currently excluded from Oregon Health Plan because of their residency status; now

**Therefore Be It Resolved**, that AFT-Oregon supports the creation of a paid family and medical leave program to cover all Oregonians; and

**Be It Further Resolved**, that AFT supports reproductive health care for all regardless of income, citizenship status, gender identity, or type of insurance; and

**Be It Finally Resolved**, that AFT-Oregon supports access to the Oregon Health Plan and other health insurance programs for all regardless of documentation status.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, A

## Resolution # 2017-10

### 1    **Mental Health Access**

2  
3    **Whereas**, for historical and cultural reasons, mental illness has persistently been stigmatized in our  
4    society. This stigma is manifested by bias, distrust, stereotyping, fear, embarrassment, anger, and/or  
5    avoidance; and

6    **Whereas**, many of AFT-Oregon's members have health benefits that do not include comprehensive  
7    access to mental health care professionals; and

8    **Whereas**, a U.S. Surgeon General Report indicates that one in five children and adolescents will face a  
9    significant mental health condition during their school years; and

10    **Whereas**, mental health disorders affecting children and adolescents can range from attention deficit  
11    hyperactivity disorder (ADHD) to autism, depression, eating disorders, and schizophrenia; and

12    **Whereas**, the key responsibility of school and university leaders regarding this issue includes creating a  
13    safe and nurturing school environment, supporting the physical and mental health of children and young  
14    adults, fostering their social and emotional well-being, and being prepared to address teen suicide  
15    through effective communication and support; and

16    **Whereas**, according to the Coalition to Support Grieving Students, death by suicide is the third leading  
17    cause of death in children ages 10-14 and the second leading cause of death in teens age 15-19; and

18    **Whereas**, students who experience suicidal thoughts will go to their teacher, instructor, or professor  
19    who do not always have the resources and/or training for these students; and

20    **Whereas**, mental health access on campuses and schools is limited, and where available, can include a 4  
21    to 6 week wait to see a mental health professional; and

22    **Whereas**, promotion of student mental health is a critical component of improving school climate,  
23    safety, and learning; now

24  
25    **Therefore Be It Resolved**, that AFT-Oregon will support and encourage the state to provide school and  
26    university leaders with best practices for dealing with teen suicide and other school crises related to  
27    mental health; and

28    **Be It Further Resolved**, that AFT-Oregon work to provide a safe environment for its teachers and  
29    instructors by pushing for funding and support for programs to build their capacity to support  
30    comprehensive school-based interventions, and coordinate mental wellness services across schools and  
31    universities; and

32    **Be It Further Resolved**, that AFT-Oregon will work to encourage schools across the state to work with  
33    parents, students, school staff, and principals to discuss suicide in a careful and effective manner; and

34    **Be It Further Resolved**, that AFT-Oregon will encourage school districts to enable local communities to  
35    implement a comprehensive culturally and linguistically appropriate school-based mental health  
36    programs that support and foster the health and development of students and instructors; and

37    **Be It Further Resolved**, that AFT-Oregon will fight for increased funding for mental health facilities  
38    across the state for both its members and their students; and



39 **Be It Finally Resolved,** that AFT-Oregon will communicate with AFT-National to pressure the federal  
40 government to give states and local communities the ability to combine federal and state funding from  
41 separate agencies to address mental health and school safety issues at the local level.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, A

## Resolution # 2017-11

### Resolution to Support the Reproductive Health Equity Act

**Whereas**, access to reproductive health care is critical for the health and economic security of all Oregonians; and

**Whereas**, everyone in Oregon, regardless of income, citizenship status, gender identity, or type of insurance, needs access to the full range of reproductive health services; and

**Whereas**, approximately 18,600 women of reproductive age in Oregon are forced by their insurance plans to pay out-of-pocket costs for preventive health services, including contraception [1]; and

**Whereas**, an estimated 43,000 women of reproductive age in Oregon who purchase insurance on the Healthcare Exchange, as well as an unknown number of women with employer-sponsored coverage, have policies with deductibles of \$2,500 or more[1]; and

**Whereas**, the cost of a reproductive procedure such as abortion must first come out of this deductible, leaving the procedure unaffordable and inaccessible for many; and

**Whereas**, 48,000 women of reproductive age in Oregon are categorically excluded from Medicaid and prohibited from purchasing insurance on the Healthcare Exchange due to their citizenship status [1], leaving them without coverage for essential health services like reproductive health care; and

**Whereas**, transgender and gender-nonconforming Oregonians need access to services often categorized as “women’s” health care; and

**Whereas**, often these services are unavailable to transgender and gender-nonconforming Oregonians when coverage is dependent on a binary gender marker; and

**Whereas**, House Bill 3391, called the Reproductive Health Equity Act, will bridge the gap for the tens of thousands of Oregonians who need access to life-saving reproductive care; and

**Whereas**, the Reproductive Health Equity Act ensures that Oregonians receive the full range of preventive reproductive health services at zero out-of-pocket cost, fills gaps in reproductive health coverage for those categorically excluded from health programs due to citizenship status, and prohibits discrimination in reproductive health care; now

**Therefore Be It Resolved**, that AFT-Oregon and its affiliated locals support the passage of the Reproductive Health Equity Act; and

**Be It Further Resolved**, that AFT-Oregon will join the existing coalition, consisting of American Civil Liberties Union of Oregon, Asian Pacific American Network of Oregon, Family Forward Oregon, NARAL Pro-Choice Oregon, Oregon Latino Health Coalition, Planned Parenthood Advocates of Oregon and Western States Center; and

**Be It Further Resolved**, that AFT-Oregon will use lobbying resources to support the passage of the bill, including adding HB 3391 to the list of bills supported by members on AFT-Oregon lobby day, notifying members of opportunities to speak on behalf of HB 3391, and instructing the Director of Political and Legislative Affairs to meet with legislators to encourage the passage of HB 3391; and

38 **Be It Finally Resolved,** that AFT-Oregon will encourage AFT National to work for a similar bill at the  
39 national level.

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[1] <https://reprohealthequity.org/about/about-the-bill/>

Submitted by Local 6069, Coalition of Graduate Employees

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, B

## Resolution # 2017-12

### **A Welcoming Policy for Refugees and Immigration**

**Whereas**, our country does not require religious and/or value tests to determine whether a human life is worth saving and has access to equal opportunity; and

**Whereas**, the President and Congress of the United States have an obligation to protect and defend the rights of all persons in the United States; and

**Whereas**, by signing the Executive Order banning entry by anyone from predominately Muslim countries, President Trump has confirmed he will blatantly violate the rights of Arabs, Muslims, immigrants, and refugees; and

**Whereas**, the actions taken by President Trump have nothing to do with national security but rather are based on Islamophobia and xenophobia; and

**Whereas**, these actions by President Trump confirm fears by many that the divisive and bigoted rhetoric witnessed during the presidential campaign is already leading to devastating policies; and

**Whereas**, under the Executive Order, detention and removal is prioritized, and protection and due process are ignored; and

**Whereas**, asylum seekers would be left in jails and facilities with conditions that resemble jails for months or longer, without access to quality health care, even though there are more humane alternatives; and

**Whereas**, historically, calls for national security have targeted disfavored marginalized communities, for example, foreigners and communities of color in the United States; and

**Whereas**, as shown throughout U.S. history, mechanisms can be manipulated to discriminate against immigrant and ethnic communities and to judge people by how they look, where they came from, or how they pray; and

**Whereas**, we look to the dark episodes in our nation's past with dismay and regret, including the Chinese Exclusion Act of 1882 and the internment of Japanese-Americans in the Second World War; now

**Therefore Be It Resolved**, we stand in opposition to the institution of a registry that is racially discriminatory and targets individuals based on race, national origin, religion, and/or ethnicity; and

**Be It Further Resolved**, that we condemn draconian and invasive policies that single out individuals based on national origin, religion, ethnicity, or other identifying factors; and

**Be It Finally Resolved**, that this resolution be suitably edited and forwarded to the AFT Convention.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, B

## Resolution # 2017-13

### In Support of Sanctuary Schools and Campuses

**Whereas**, swastikas, nooses, and racist graffiti are appearing on college campuses and in school districts nationwide; and

**Whereas**, faculty and staff are being placed on watch lists; and

**Whereas**, tens of thousands of undocumented students face renewed threats of deportation; and

**Whereas** it is paramount to defend the principles of academic freedom and specifically decry and defend against blacklisting faculty; and

**Whereas** we must aggressively protect the civil rights of all members of our community from crime, including hate crimes and sexual assault; now

**Therefore Be It Resolved**, that AFT-Oregon encourages school districts, colleges, and universities to refuse to give customs enforcement officials physical access to their institutions for investigating and/or detaining students, faculty and workers; and

**Be It Further Resolved**, that AFT-Oregon encourages locals to advocate that their schools, colleges, and universities prohibit their public safety officers from inquiring about and/or recording immigration status or enforcing immigration laws; and

**Be It Further Resolved**, that AFT-Oregon encourages locals to advocate that their schools, colleges, and universities refuse to voluntarily release academic records, employment records, or membership lists of organizations to any law enforcement agencies targeting individuals solely on the basis of their immigration status, religion, racial or ethnic background, sex or gender, sexual identity, or political affiliation; and

**Be It Further Resolved**, that AFT-Oregon encourages locals to support and collaborate with districts, colleges, and universities once sanctuary status is established; and

**Be It Further Resolved**, that AFT-Oregon advocates for educational institutions to provide the financial, academic, and social supports to students, faculty, and campus workers necessary to ensure true educational opportunity and economic well-being, recognizing that these supports are particularly vital for people who may be targets because of immigration status, religion, racial or ethnic background, sex or gender identity, sexual preference, or political affiliation; and

**Be It Finally Resolved**, that this resolution be suitably edited and forwarded to the AFT convention.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, B

## Resolution # 2017-14

### Resolution Mobilizing AFT-Oregon to Stand Against Fascist Hate Groups

**Whereas**, there has been a sharp increase in racist and anti-immigrant attacks across the country in recent days; and

**Whereas**, the Ku Klux Klan, NSM (National Socialist Movement), Traditionalist Workers Party, and their newly formed Fascist alliance known as the “Aryan National Alliance” along with other hate groups have stated they will stage menacing provocations in many areas, including the Pacific North West; and

**Whereas**, the KKK, the “Aryan National Alliance”, and other racist organizations represent a deadly threat to African Americans, Latinos, and immigrants, as well as to Muslim, LGBTQ, and Jewish people, women among many others, and represent a threat directly to both the members of this Union and the working people in general; and

**Whereas**, the white supremacist forces are related to the origins of anti-labor “right to work” laws seeking to destroy unions, because they believed unions would lead to uniting and empowering the multi-national, and multi-racial, working class to resist these attacks; and

**Whereas**, if the US labor movement is to rebuild its strength during this period of crisis of racist organizing and attacks it must take up the struggle against white supremacy/national chauvinism, not as an abstract debate, but part of its social, political, and organizing agenda; and

**Whereas**, unions are considered a threat to the KKK, NSM, Traditionalist Workers Party, and other racist organizations, because the unions are working class defense organizations for all workers in the community; and

**Whereas**, Resolution 2011-4 of AFT Oregon specifically highlights, racism, sexism, heterosexism, ageism, ableism, and classism are tools used specifically to divide workers and render them unable to fight for their needs; and

**Whereas**, the stated purpose of the above groups is to target and terrorize the most vulnerable members of the working class to disempower them and deprive them of a legitimate voice in society, thus disempowering the union movement and rendering us voiceless; now

**Therefore Be It Resolved**, that AFT-Oregon stands ready to join with these communities in mobilizing against the clear and present danger that the provocations of the KKK, NSM, Traditionalist Workers party, and other racist and fascist organizations pose to us all; and

**Be It Finally Resolved**, that we hereby commit ourselves and our resources to actively pushing back on the presence of fascist hate groups as they arise in our community, our campus, and our state to ensure that the most vulnerable members of said community are safe and empowered.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# HUMAN RIGHTS & COMMUNITY RELATIONS, B

## Resolution # 2017-15

### Resolution Calling on AFT to Support DACA and DACA Recipients

**Whereas**, all sentient beings share Earth and have an unalienable right to free movement and can therefore never be “illegally” anywhere on the planet; and

**Whereas**, the laws of the government of the United States of America do not permit people without official documents to legally reside within the political confines of the United States; and

**Whereas**, the lawful channel for immigrating to the United States requires years of waiting and background checks before documentation is issued; and

**Whereas**, people who want to immigrate to the United States for the sake of their lives and wellbeing may not be able to wait for documentation while their lives are at risk; and

**Whereas**, there are currently people who are determined by the United States government to be in the United States “illegally”, which includes children who have not known any other home; and

**Whereas**, these children brought to the United States often do not have any choice in the matter; and

**Whereas**, in June 2012, the former President of the United States, Barack Obama, announced the immigration policy known as the Deferred Action for Childhood Arrivals (DACA); and

**Whereas**, since 2012, approximately 750,000 people have submitted personal information to the United States Citizen and Immigration Services under the DACA program; and

**Whereas**, these 750,000 people are concerned that the information the United States government possesses about their whereabouts may be used to target or discriminate against them under jingoistic laws and law enforcement; and

**Whereas**, these concerns may lead to participants in the DACA program to hesitate to contact public services, such as law enforcement, when these public services are necessary; and

**Whereas**, these hesitations may lead to abuses and hardships in communities determined by the United States government to be “illegal”; and

**Whereas**, the new United States executive branch has demonstrated its hostility toward DACA, including claiming in August 2016 that “We will immediately terminate President Obama’s two illegal executive amnesties, in which he defied federal law and the constitution to give amnesty to approximately 5 million illegal immigrants.”[1]; now

**Therefore Be It Resolved**, that AFT-Oregon supports legislation protecting participants in the DACA program; and

**Be It Further Resolved**, that AFT-Oregon supports the continuation of the DACA program; and

**Be It Further Resolved**, that AFT-Oregon supports legislation to expand DACA; and

**Be It Finally Resolved**, that AFT-Oregon will recommend that AFT-National protect and expand DACA and support legislation that protects participants in the DACA program and the free movement of humans on Earth.

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[1] <https://www.donaldjtrump.com/press-releases/donald-j.-trump-address-on-immigration>

Submitted by Local 6069, Coalition of Graduate Employees

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	



# HUMAN RIGHTS & COMMUNITY RELATIONS, B

## Resolution # 2017-16

### Resolution to Denounce Immigration and Refugee Ban

**Whereas**, AFT- Oregon prides itself on the diversity of its membership and is committed to ensuring no members are discriminated against “based on race, creed, ethnicity, sex, sexual orientation, gender identity, social, political or economic status, national origin, age, or disability” [1]; and

**Whereas**, on December 7, 2015, Donald J. Trump, as a candidate for the Republican party’s nomination for President of the United States, announced his intention “for a total and complete shutdown of Muslims entering the United States” [2]; and

**Whereas**, on January 27, 2017, President Donald J. Trump signed an executive order titled “Protecting the nation from foreign terrorist entry into the United States” which bans individuals from the predominantly Muslim countries of Sudan, Syria, Yemen, Iran, Iraq, Libya, and Somalia from entering the United States for 90 days, prevents all refugees from entering the United States for 120 days, and indefinitely suspends the entry of refugees from Syria [3]; and

**Whereas**, the Ninth Circuit of Appeals considered the possibility that the aforementioned executive order constituted a violation of the First Amendment in its unanimous ruling against the executive order; and

**Whereas**, on March 6, 2017, President Donald J. Trump signed a slightly revised executive order titled “Protecting the nation from foreign terrorist entry into the United States” which bans the issuance of visas to individuals from the predominantly Muslim countries of Sudan, Syria, Yemen, Iran, Libya, and Somalia for 90 days and prevents all refugees from entering the United States for 120 days [4]; and

**Whereas**, these executive orders provide a pathway for permanently blocking immigration from these majority Muslim nations; and

**Whereas**, these executive orders are an affront to religious freedom according to the First Amendment to the United States Constitution; and

**Whereas**, the original executive order was implemented in a disorganized manner without the vetting of departments in charge of protecting American national security, such as the United States Department of Defense, the Department of Homeland Security, and the United States Department of Justice; and

**Whereas**, as a result of the original executive order, individuals in possession of visas were detained or sent back at airports, resulting in chaos, confusion, and anxiety; and

**Whereas**, an estimated 134 million people - including 160 students at Oregon State University, 39 students at University of Oregon, and 76 students at Portland State University – were temporarily banned from entering/re-entering the United States and continue to face uncertainty about their current and future immigration status[5]; and

**Whereas**, the federal Immigration and Nationality Act of 1965 banned all discrimination against immigrants on the basis of national origin, in order to eliminate prejudice and bias from the immigration process [6]; and

**Whereas**, the federal Immigration and Nationality Act of 1965 unambiguously restricts presidential authority by stating that no person can be “discriminated against in the issuance of a visa because of the

person's race, sex, nationality, place of birth, or place of residence", and that the only exceptions are granted by the United States Congress; and

**Whereas**, these executive orders are in violation of this national law due to their discriminatory policies based on national origin [6]; and

**Whereas**, any attempt to prevent entry by a class of people based on race, religion, or national origin is contrary to American values and puts Americans at home and abroad at risk; now

**Therefore Be It Resolved**, that AFT-Oregon condemns both executive orders titled "Protection of the Nation from foreign terrorist entry into the United States," issued on January 27, 2017 and March 6, 2017 as open acts of discriminatory overreach that illegally target immigrants based on their religion and national origin and urges President Donald J. Trump to immediately rescind these orders; and

**Be It Further Resolved**, that AFT-Oregon will sign on as author and/or join amicus briefs from AFT opposing these orders and any similar orders; and

**Be It Further Resolved**, that AFT-Oregon will devote resources to connect members affected by these executive orders to resources; and

**Be It Finally Resolved**, AFT-Oregon will urge state universities to protect students by any means necessary, including creating a pathway to graduation for all affected students despite potential changes to their immigration status.

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[1] [http://or.aft.org/files/aft\\_constitutionbylaws\\_0.pdf](http://or.aft.org/files/aft_constitutionbylaws_0.pdf)

[2] <https://www.donaldjtrump.com/press-releases/donald-j.-trump-statement-on-preventing-muslim-immigration>

[3] <https://www.whitehouse.gov/the-press-office/2017/01/27/executive-order-protecting-nation-foreign-terrorist-entry-united-states>

[4] <https://www.whitehouse.gov/the-press-office/2017/03/06/executive-order-protecting-nation-foreign-terrorist-entry-united-states>

[5] <https://my.pdx.edu/news/opb-presidents-oregon-universities-decry-trump-travel-ban>

[6] <https://www.gpo.gov/fdsys/pkg/STATUTE-79/pdf/STATUTE-79-Pg911.pdf>

Submitted by Local 6069, Coalition of Graduate Employees

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## LEGISLATIVE ISSUES

### Resolution # 2017-17

#### Resolution to Prevent the Presence of Armed Officers in Schools

**Whereas**, all AFT members agree that schools should be institutes wherein children are able to learn in a secure environment without distraction or threat; and

**Whereas**, all AFT members agree that the role of teachers is to provide instruction and guidance for their students, not to act as law enforcement; and

**Whereas**, budgets of schools across the nation, and particularly in Oregon, are already often not sufficient enough to adequately pay teachers, administrators, paraprofessionals, and/or fund necessary school supplies and extracurricular activities to enrich students; and

**Whereas**, there is insufficient evidence to support the causal role of school resource officers (SROs) decreasing or preventing crime in schools [1,2], but evidence does support an increased likelihood of juvenile arrests for minor, nonviolent offenses in schools with SROs [3,4]; and

**Whereas**, students of color have been disproportionately impacted by policing activities within schools [5,6], and students of color are more likely to report feeling unsafe around or distrustful of police officers [7,8]; and

**Whereas**, carrying a deadly weapon has been shown to erroneously increase threat detection in the lay public and trained professionals [9,10], that false threat detection is also biased against people of color, particularly young black men [11,12], and that false threat detection can increase the likelihood of using deadly force [13]; and

**Whereas**, shooting accuracy in trained individuals has been shown to be decreased during stressful situations, putting bystanders at risk [16,17]; and

**Whereas**, the presence of deadly weapons are associated with unconscious distraction and feelings of threat [18,19] for students, teachers, and staff; and

**Whereas**, rates of school violence have been in consistent decline for over a decade [20]; and

**Whereas**, school safety has been positively associated with educational and therapeutic programs [21], and schools that are rated highly on structure and support for their students [22]; now

**Therefore Be It Resolved**, that AFT-OR should support gun free school policies at the state and national level; and

**Be It Further Resolved**, that AFT-OR should oppose carry laws that allow guns on university campus; and

**Be It Further Resolved**, that AFT-OR support educational institutes providing Alert Lockdown Inform Counter Evacuate (ALICE) training for faculty and staff; and

**Be It Further Resolved**, that AFT-OR should not support the hiring or placement of armed guards or SROs in schools in Oregon; and

**Be It Further Resolved**, that AFT-OR should not support the implicit or explicit requirement of teachers to carry weapons in schools, or ask teachers to act as law enforcement officers in official or unofficial capacity in their role as instructors; and

38 **Be It Further Resolved**, AFT-OR should support with educational and therapeutic programs that are  
39 rated highly on structure and support for students; and  
40 **Be it finally resolved** that AFT-Oregon will take this resolution to the national level.

- 
- [1] Congressional Resource Center, 2013. *School Resource Officers: Law Enforcement Officers in Schools*.  
<https://fas.org/sgp/crs/misc/R43126.pdf>;
- [2] Justice Policy Institute, 2011. *Education Under Arrest: The Case Against Police in Schools*.  
[http://www.justicepolicy.org/uploads/justicepolicy/documents/educationunderarrest\\_fullreport.pdf](http://www.justicepolicy.org/uploads/justicepolicy/documents/educationunderarrest_fullreport.pdf)
- [3] Chongmin Na & Denise C. Gottfredson (2011): Police Officers in Schools: Effects on School Crime and the Processing of Offending Behaviors, *Justice Quarterly*, DOI:10.1080/07418825.2011.615754
- [4] Jason P. Nance, (2016): Students, Police, and the School-to-Prison Pipeline. Available at SSRN:  
<https://ssrn.com/abstract=2577333>
- [5] The Advancement Project, 2005. *Education on Lockdown*
- [6] The American Civil Liberties Union, 2008. *Hard Lessons: School Resource Officer Programs and School-Based Arrests in Three Connecticut Towns*
- [7] J. M. Mbuba, (2010): Attitudes toward the police: The significance of race and other factors among college students. *Journal of Ethnicity in Criminal Justice*, 8(3), 201-215.
- [8] Jackson, A. (2002): Police-school resource officers' and students' perception of the police and offending. *Policing: An International Journal of Police Strategies & Management*, 25(3), 631–650. doi: 10.1108/13639510210437078.
- [9] Witt, J. K., & Brockmole, J. R. (2012). Action alters object identification: wielding a gun increases the bias to see guns. *Journal of experimental psychology: human perception and performance*, 38(5), 1159.
- [10] Baumann, J., & DeSteno, D. (2010). Emotion guided threat detection: Expecting guns where there are none. *Journal of personality and social psychology*, 99(4), 595.
- [11] Plant, E. A., Goplen, J., & Kunstman, J. W. (2011). Selective responses to threat: The roles of race and gender in decisions to shoot. *Personality and Social Psychology Bulletin*, 37(9), 1274-1281.
- [12] Correll, J., Urland, G. R., & Ito, T. A. (2006). Event-related potentials and the decision to shoot: The role of threat perception and cognitive control. *Journal of Experimental Social Psychology*, 42(1), 120-128.
- [13] Nieuwenhuys, A., Savelsbergh, G. J., & Oudejans, R. R. (2012). Shoot or don't shoot? Why police officers are more inclined to shoot when they are anxious. *Emotion*, 12(4), 827.
- [14] Nieuwenhuys, A., & Oudejans, R. R. (2010). Effects of anxiety on handgun shooting behavior of police officers: A pilot study. *Anxiety, Stress, & Coping*, 23(2), 225-233.
- [15] Lewinski, W. J., Avery, R., Dysterheft, J., Dicks, N. D., & Bushey, J. (2015). The real risks during deadly police shootouts: Accuracy of the naive shooter. *International Journal of Police Science & Management*, 17(2), 117-127.
- [16] Vaidyanathan, U., Patrick, C. J., & Bernat, E. M. (2009). Startle reflex potentiation during aversive picture viewing as an indicator of trait fear. *Psychophysiology*, 46(1), 75-85.
- [17] Broeren, S., & Lester, K. J. (2013). Relevance is in the eye of the beholder: attentional bias to relevant stimuli in children. *Emotion*, 13(2), 262.
- [18] U.S. Department of Education, National Center for Education Statistics. (2016).
- [19] Nickerson, A. B., & Martens, M. P. (2008). School violence: Associations with control, security/enforcement, educational/therapeutic approaches, and demographic factors. *School Psychology Review*, 37(2), 228.
- [20] University of Virginia, 2007. *The Virginia High School Safety Study*.  
<http://curry.virginia.edu/uploads/resourceLibrary/vhss-one-pager-issue-1.pdf>

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## LEGISLATIVE ISSUES

### Resolution # 2017-18

#### Resolution to Challenge the Charter Schools Movement and Protect K-12 Public Education

**Whereas**, AFT members commit themselves to the production and cultivation of a robust system of education that serves the public interest; and

**Whereas**, public schools provide opportunities to disenfranchised and oppressed groups in ways that few other institutions in the United States can; and

**Whereas**, for some years a political movement to replace public education with privately held “charter schools” has been championed by figures in both the Republican and Democratic parties; and

**Whereas**, the newly appointed and completely unqualified Secretary of Education Betsy DeVos is an avowed and vocal champion of this movement, who is responsible for the charter schools in Detroit that are worse than the public schools [1]; and

**Whereas**, the market orientation and values espoused by supporters of charter schools are inimical to an open, fair, free, and equitable system of public education; and

**Whereas**, charter schools can only lead to the destruction, and not the supplementation, of public schooling in the United States both through direct competition with public schools for funding, and by pitting public schools against each other in a toxic ‘race to the bottom’; and

**Whereas**, charter schools lead to self-selection by wealthy parents into so-called ‘better’ schools outside of their geographic districts, leading to the further entrenchment of economic and racial inequalities inimical to the proper functioning of a fair and free democracy; and

**Whereas**, charter schools serve to reproduce the vile forms of racial segregation in education our union forbearers fought so hard to overcome; and

**Whereas**, Charter schools threaten the organizing and bargaining strength of teachers’ unions; and

**Whereas**, teachers’ unions tend to be more interested and effective at maintaining quality standards in education than their non-unionized charter school counterparts; and

**Whereas**, charter schools do not serve the interests of students, educators, or the public at large, and instead only work to enrich predatory business owners through public tax-dollars; now

**Therefore Be It Resolved**, that AFT-Oregon and National will explicitly publicly commit themselves to the fight against the movement for charter schools, and resist the actions of its proponents; and

**Be It Further Resolved**, that AFT-Oregon and National exercise its political resources to resist and obstruct the expansion of charter schools and other policies that set American education down a path antithetical to the public interest; and

**Be It Finally Resolved**, that all levels of AFT should emphasize that the fight against charter school isn’t about serving the economic self-interest of teachers, but is instead about the role of public education to create the conditions for a free, expansive, equitable, and vital public sphere.

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[1] <http://www.politico.com/story/2016/12/betsy-devos-michigan-school-experiment-232399>

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## LEGISLATIVE ISSUES

### Resolution # 2017-19

#### Resolution to Lobby for Removing Restrictions on Strikes

**Whereas**, AFT-Oregon's mission recognizes the mutual interests of its locals and the labor movement regardless of industry; and

**Whereas**, Collective action, especially the strike, in all its forms, is the source of power and the tactic responsible for building the labor movement; and

**Whereas**, strikes, in all their forms, are not only an effective tactic but allow disparate laborers to combine their voices in a cohesive political expression; and

**Whereas**, strikes are essential to democracy as they are a form of protest that grant workers voice in the workplace, the community, and the legislature; and

**Whereas**, the ability of corporations to engage in political action has been drastically expanded since the Citizen's United ruling in 2010 while the ability of laborers to engage in political action remains diminished by the severe restriction of the strike; now

**Therefore Be It Resolved**, AFT-Oregon will promote legislation and bargaining efforts that would repeal Taft Hartley and legalize secondary strikes, wildcat strikes, general strikes, no crossing picket line clauses, secondary boycotts, and any other form of union solidarity through direct action; and

**Be It Further Resolved**, AFT-Oregon will distribute to the locals information on how to successfully execute secondary strikes, wildcat strikes, general strikes, no crossing picket line clauses, and secondary boycotts; and

**Be It Further Resolved**, AFT-Oregon will encourage and support locals to remove all no strike clauses in their contracts; and

**Be It Finally Resolved**, AFT-Oregon will advance this resolution to AFT-National.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	



## LEGISLATIVE ISSUES

### Resolution # 2017-20

#### Resolution to Lobby for Removing Restrictions on Strikes

**Whereas**, AFT-Oregon's mission recognizes the mutual interests of its locals and the labor movement regardless of industry; and

**Whereas**, Collective action, especially the strike, in all its forms, is the source of power and the tactic responsible for building the labor movement; and

**Whereas**, strikes, in all their forms, are not only an effective tactic but allow disparate laborers to combine their voices in a cohesive political expression; and

**Whereas**, strikes are essential to democracy as they are a form of protest that grant workers voice in the workplace, the community, and the legislature; and

**Whereas**, the ability of corporations to engage in political action has been drastically expanded since the Citizen's United ruling in 2010 while the ability of laborers to engage in political action remains diminished by the severe restriction of the strike; now

**Therefore Be It Resolved**, AFT-Oregon will promote legislation and bargaining efforts that would repeal Taft Hartley and legalize secondary strikes, wildcat strikes, general strikes, no crossing picket line clauses, secondary boycotts, and any other form of union solidarity through direct action; and

**Be It Further Resolved**, AFT-Oregon will distribute to the locals information on how to successfully execute secondary strikes, wildcat strikes, general strikes, no crossing picket line clauses, and secondary boycotts; and

**Be It Further Resolved**, AFT-Oregon will encourage and support locals to remove all no strike clauses in their contracts; and

**Be It Finally Resolved**, AFT-Oregon will advance this resolution to AFT-National.

Submitted by Local 6069, Coalition of Graduate Employees

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

## Resolution # 2017-21

### 1 **Stop Defunding Federal Research Grants and Attacking Science**

2  
3 **Whereas**, federal grants from agencies like the Environmental Protection Agency (EPA), the National  
4 Oceanic and Atmospheric Administration, the U.S. Department of Education, the U.S. Department of  
5 Agriculture, and many others are used for a wide variety of research in universities; and

6 **Whereas**, the Trump administration has already proposed or carried out freezes of existing and future  
7 federal grants; and

8 **Whereas**, the Trump administration has not filled dozens of key science and technology positions in the  
9 federal government that help counter risks posed by climate change and biological attacks; and

10 **Whereas**, the Trump administration has ordered a media blackout at the EPA, resulting in a freeze on  
11 open and transparent information on the extent of grant freezes; and

12 **Whereas**, the Trump administration is planning to rescind a long list of regulations including air pollution  
13 rulings for several states, renewable fuel standards, and limits on the amount of formaldehyde that can  
14 leach from wood products; and

15 **Whereas**, the Trump administration is requiring that political appointees review all EPA studies and data  
16 prior to public release; and

17 **Whereas**, the director of the EPA, Scott Pruitt, has brought lawsuits against the EPA and fought against  
18 the very mission of the agency itself, and denies that carbon dioxide is a primary contributor to global  
19 warming; and

20 **Whereas**, science is real, and political and ideological attacks on and denials of human-made causes of  
21 climate change will lead to an uninhabitable planet; now

22  
23 **Therefore Be It Resolved**, that AFT-Oregon opposes any attempts to prevent research into  
24 environmental, climate science, agricultural, and other vital scientific research; and

25 **Be It Further Resolved**, that AFT-Oregon opposes attempts to dismantle the EPA, freeze federal grant  
26 funding, or otherwise obstruct researchers, scientists, and other experts from performing their duties at  
27 public universities; and

28 **Be It Finally Resolved**, that AFT-Oregon supports the March for Science and other actions to raise  
29 awareness and initiate resistance against anti-science policies.

Submitted by AFT-Oregon Executive Council

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

## Resolution # 2017-22

### Resolution Calling for a Campaign to Educate the Public on Detecting Falsehoods in Media

**Whereas**, all AFT members agree on the benefits of an educated public; and

**Whereas**, a core component of education is teaching the ability to discern fact from fiction; and

**Whereas**, a lack of consensus on what is factual threatens all who have careers that receive public funding, including those in education, as well as those who have related careers in scientific research and public policy; and

**Whereas**, Facebook, the most widely-used social networking platform across the globe, was found to have permitted the broad dissemination and consumption of fictional news stories that were verisimilitudinous, particularly during the 2016 election cycle; and

**Whereas**, Sean Spicer, White House Press Secretary, made demonstrably incorrect statements about the size of the 2017 inauguration crowd to the press; and

**Whereas**, Kellyann Conway, advisor to the President, described these false statements as “alternative facts” on Sunday, January 22nd’s edition of Meet the Press; and

**Whereas**, the President has used press opportunities, social media, and meetings with government officials to repeat false information about the size of the January 2017 inaugural crowd and more serious matters such as the number illegal votes counted as part of the popular vote; and

**Whereas**, members of the current presidential administration who interface directly with the public have a demonstrated record of distorting facts or communicating pure falsehoods; and

**Whereas**, we as educators have a responsibility to foster an informed public; and

**Whereas**, a well informed public is essential to democracy; now

**Therefore Be It Resolved**, that AFT-Oregon will invest in a public education campaign to aid the public in determining the factual basis of news items presented via traditional and new forms of media; and

**Be It Further Resolved**, that AFT-Oregon will develop a working group to determine the means by which to achieve these goals, including the development of educational and marketing materials; and

**Be It Finally Resolved**, that the AFT-Oregon will propose a similar resolution at the national level.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

## Resolution # 2017-23

### Resolution Rejecting Hate Speech

**Whereas**, the 2016 presidential election was characterized by extremely divisive, harmful, and destructive rhetoric that targeted disadvantaged and underprivileged groups as a way of angering people to mobilize a base; and

**Whereas**, right wing figures have continued to use this rhetoric as a way to mobilize support for a policy agenda that targets disadvantaged and underprivileged groups; and

**Whereas**, the purpose of such terroristic language amounts to inducing fear in those targeted so as to exclude them from community spaces; and

**Whereas**, since the 2016 election started hate crimes towards disadvantaged and underprivileged groups have increased and can be traced to the rhetoric used in the election; and

**Whereas**, members of these targeted groups include students in our classrooms, our coworkers, and our campuses; and

**Whereas**, our role as teachers, members of a union, and community members is to create a space in classrooms and our campuses whereby all people can participate, as well as rejecting oppression; and

**Whereas**, the American Bar Association defines hate speech as "speech that offends, threatens, or insults groups, based on race, color, religion, national origin, sexual orientation, disability, or other traits"; and

**Whereas**, such rhetoric is therefore defined as hate speech; and

**Whereas**, right wing figures have hidden behind First Amendment Rights to advance this agenda, claiming that they have the freedom of speech to terrorize different disadvantaged and privileged groups; and

**Whereas**, this rhetoric often results in the violation of the 14th Amendment rights of these groups and thus can be considered hate speech; now

**Therefore Be It Resolved**, AFT-Oregon unequivocally rejects hate speech and acknowledges it is a direct attack upon our students, co-workers, community, schools, and campuses; and

**Be It Further Resolved**, AFT locals should push their schools, local school districts, and campuses to reject hate speech; and

**Be It Further Resolved**, AFT-Oregon will call upon all local politicians to reject hate speech and hate crimes; and

**Be It Finally Resolved**, AFT-Oregon will pass this resolution to AFT-National.

Submitted by Local 3544, Graduate Teaching Fellows Federation

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

# RESOLUTIONS

## Resolution # 2017-24

### Supporting Science and Science Educators

**Whereas**, the pursuit of knowledge in the arts, humanities, and science are an undeniable public good; and

**Whereas**, current political actors aim to specifically inhibit scientific study and communication; and

**Whereas**, science education teaches children and adults to think critically, ask questions, and evaluate truth based on the weight of evidence; and

**Whereas**, many members of AFT-Oregon locals are employed as scientists and/or science educators; and

**Whereas**, the greater public benefits from living improvements brought about through scientific study; and

**Whereas**, proposed budget cuts for national science agencies -- including the Environmental Protection Agency, National Institutes of Health, Department of Energy, and National Oceanic and Atmospheric Administration -- would reduce the volume and quality of scientific research in the United States; and

**Whereas**, the Sea Grant program, which is important for the scientific study and public education of Oregon coastal and marine resources, is at risk of elimination under the newly proposed budget; and

**Whereas**, the aforementioned budget cuts to national science agencies are being proposed in a political culture of science denial -- particularly denial of human-created climate change -- in which national science agencies have been ordered not to discuss climate change in their public outreach and their websites; and

**Whereas**, tax dollars support scientific research, and withholding scientific results limits the public's ability to learn from important developments and discoveries; and

**Whereas**, new policies threaten to further restrict scientists' ability to research, and teachers' ability to communicate scientific findings; and

**Whereas**, Governor Kate Brown's recommended budget calls for "painful cuts"[1] to K-12 and higher education; and

**Whereas**, United States Congressional Bill HR 899 has been introduced to the 115th Congress to terminate the Department of Education on December 31, 2018; and

**Whereas**, United States Congressional Bill HR 861 has been introduced to the 115th Congress to terminate the Environmental Protection Agency on December 31, 2018; now

**Therefore Be It Resolved**, AFT-Oregon will advocate for state funding in support of science research, scientific hiring, science educators, and agency application of science to management; and

**Be It Further Resolved**, AFT-Oregon will oppose HR 861, 899, and any similar bill in the Oregon legislature; and

**Be it Further Resolved**, AFT-Oregon will advocate for legislation that will protect scientists and science educators against retaliation; and

38 **Be It Finally Resolved,** AFT-Oregon will direct our national affiliates to oppose HR 861, 899, and any  
39 similar bill in the national legislature, to advocate for funding to agencies that empower scientific  
40 understanding and communication, and to advocate for legislation that will protect scientists and  
41 science educators against retaliation.

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[1] "Budget News Conference 2016" <https://www.oregon.gov/gov/media/Pages/speeches/Budget-News-Conference-2016.aspx>

Submitted by Local 6069, Coalition of Graduate Employees

Adopted	Adopted as Amended	Defeated	Tabled
Precluded by _____		Referred to _____	

## **RULES RELATING TO COMMITTEES**

Changes in assignments of delegates to committees shall be made only by the President. Application for such change must be made by the delegate and submitted not later than one (1) hour before the scheduled time for the start of committee meetings, and shall include a written statement of the reason for desiring the change. Change Request forms are available at the registration table.

**(Bylaws Article V, Section 3)**

Constitutional Amendments Committee shall be heard in full prior to other committee reports; and shall report only the proposed amendments which it recommends for adoption.

**(Bylaws Article VII, Section 8(e)(1))**

Each other committee must select the two resolutions or items of business it considers most important for its initial report.

**(Bylaws Article VII, Section 8(e)(2))**

Committee reports shall be received at the time designated in the printed program.

**(Bylaws Article VII, Section 8(e)(3))**

Reports shall be made in the order determined by the Chairperson of the Convention Committee and the President who shall make such assignments upon application by the chairs of committees, except that the Convention may desire to receive reports in a different order.

**(Bylaws Article VII, Section 8(e)(4))**

Once the committee's first two resolutions or items of business have been considered by the Convention, or at the end of an hour, whichever comes first, of each committee's partial report, debate shall be closed and all pending questions shall be put to a vote immediately, unless the time of debate is extended by majority vote of the Convention.

**(Bylaws Article VII, Section 8(e)(5))**

After all committees have had an opportunity to make their first reports, additional committee reports may be made in the order selected by the President.

**(Bylaws Article VII, Section 8(e)(6))**

Also Note: [The Executive Council] shall obey the instructions of the Conventions, except that any action by the Convention involving expenditure of funds shall be referred to the Executive Council with power to revise in conformity with the budget.

**(Constitution Article VII, Section 2(a))**